

InsurSkills – insure your skills

We are delighted that you want to benefit from InsurSkills and use this form of self-evaluation in your company. Here are a few starting tips to make sure you are optimally prepared:

- Nominate a point of contact (SPOC InsurSkills) who can answer your employees' questions relating to InsurSkills and skills development.
- Inform and empower key positions, particularly HR, line managers and the managing board.
- Will your employees be permitted to fill out InsurSkills during working hours? Prepare the relevant directives and communicate these internally.
- Filled in – what now? Be prepared if employees want to discuss their results and development opportunities with you. Inform the points of contact. Links to internal further training opportunities and tools may be a follow-up solution.

InsurSkills allows employees to reflect on their skills. This is a first step towards understanding their own abilities and developing an awareness for maintaining their employability. Whether and how they approach their employer after the analysis, is down to each individual employee.

If employees seek out contact, it is down to the employer to decide whether, how and in which form support should be offered (objective, professional, financial or time). The SIA does not issue any guidelines on this.

Employees are a company's greatest asset. Investing in their development and further education is always worth it and shouldn't stop at any age.

We would like to encourage you to proactively promote InsurSkills in your company and thank you if you already do so.